The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2017 to June 30, 2018)

Part – A

1.1 Name of the Institution

.1 Name of the Institution	KGF First Grade College		
1.2 Address Line 1	Oorgaum		
City/Forum	Kolar Gold Fields		
City/Town			
State	Karnataka		
Pin Code	563120		
	principalkgffgc@yahoo.co.in		
Institution e-mail address	principal.fgc@gvet.edu.in		
Contact Nos.	08153-260383		
Name of the Head of the Institution	n: Prof. K N Nagaraja		
Tel. No. with STD Code:	08153-260383		
Mobile:	+919448587151		

Name of the IQAC Co-ordinator:	Prof.Ashok H Karur
Mobile:	+919449652506
IQAC e-mail address:	ashokhk492@gmail.com
1.3 NAAC Track ID (For ex. MHCC	OGN 18879) KACOGN13381
1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 do This EC no. is available in the rig of your institution's Accreditation	tht corner- bottom
1.5 Website address:	http://kgffgc.gvet.edu.in

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	77.2	2007	5 years
2	2 nd Cycle	R	2.51	OCT 2014	5 years

1.7 Date of Establishment of IQAC:

19/12/2004

1.8 AQAR for the year (for example 2010-11)

Web-link of the AQAR:

2017-18

http://kgffgc.gvet.edu.in/iqac.php

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR 2017-18 submitted to NAAC on 02/11/2018

1.10 Institutional Status
University NO
Affiliated College Yes No
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women Women
Urban Rural Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B Grant-in-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) Bachelor of computer applications (BCA) 1.12 Name of the Affiliating University (for the Colleges) Bangalore University &
Bengaluru North University

1.13 Special status conferred by Central/ State Gov	ernment U	GC/CS	IR/DST/DBT/ICM	IR etc
Autonomy by State/Central Govt. / University	No			
University with Potential for Excellence	No		UGC-CPE	No
		_		
DST Star Scheme	No		UGC-CE	No
		7		
UGC-Special Assistance Programme	No		DST-FIST	No
		-		
UGC-Innovative PG programmes	No		Any other (Specify) No
		7		
UGC-COP Programmes	No			
2. IQAC Composition and Activit	<u>ies</u>			
2.1 No. of Teachers	Five			
2.2 No. of Administrative/Technical staff	One			
2.3 No. of students	Nil			
2.4 No. of Management representatives	Two			
2.5 No. of Alumni	Nil			
2. 6 No. of any other stakeholder and				
Community representatives	Nil			
2.7 No. of Employers/ Industrialists	Nil			
2.8 No. of other External Experts	Nil			
2.9 Total No. of members	Eight			
2.10 No. of IQAC meetings held	Two			
2.11 No. of meetings with various stakeholders:	No.	10	Faculty 6	
Non-Teaching Staff Students 4	Alumni		Others	

2.12 Has IQAC received any funding	ng from UGC during the year? Yes No
If yes, mention the amou	nt NA
2.13 Seminars and Conferences (on	ly quality related)
(i) No. of Seminars/Conference	ces/ Workshops/Symposia organized by the IQAC
Total Nos. NIL	
(ii) Themes	

- 2.14 Significant Activities and contributions made by IQAC
 - Preparation of calendar of events.
 - Slow and advanced learners classes for academic excellence
 - Preparation of lesson plans

•

Activities	IQAC Contribution
Preparation of calendar of events	IQAC Provides timely guidance for conducting activities
Slow learners classes for academic excellence	
Orientation programmes for first year students Preparation of lesson plans Remedial classes for slow learners Weekly cycle internals and performance assessment Assignments, in house projects, PowerPoint presentations Students appraisal on teaching	IQAC encourages faculties on improved teaching methodologies
Gender sensitisation programmes Career guidance programme Environmental awareness programmes Health awareness programmes	IQAC encourages student's wellbeing
Maintenance of transparencies in admission Organising staff motivating programmes	IQAC recommends quality policies
Conduct awareness programs on social responsibility and good citizenship for students and staff members	A number of programs were conducted by the College NSS unit, and Cultural forum on these themes.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of action	Achievements
• Take steps to target 100% attendance	Steps taken have improved the figures from
and 100 % results	last year.
• Enforce 'zero plastic' zone and create	• 'Zero plastic tolerance' in force. Monthly
awareness on conserving and	programs on environment awareness
protecting environment.	conducted students.
Increase the use of ICT and internet	• More teaching Departments are adopting
in teaching.	ICT methods in teaching.
• Bring out annual magazine Suvarna on time	• Magazine brought out with enthusiastic participation from students.
• Campus recruitment, counselling and career guidance programs to be	Career counselling and guidance programs were held for all streams and campus
strengthened	recruitment programs too were held.
• Strengthen ties with industry and	• Students of different faculties visited
research organizations and introduce	organizations related to their area of study.
regular student visits.	
• To Alumni support for college	• A number of programs were conducted by
development	the College NSS unit, Bicycle club and
	Cultural forum on these themes.

2.16 Whether the AQAR was placed in statutory body	Yes No
Management Syndicate	Any other
Provide the details of the action taken	
The draft was approved at the governing of approved.	council meeting and the College was

^{*} Attach the Academic Calendar of the year as Annexure.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	04			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Spoken English				
and soft skills				
Total	04			
Interdisciplinary				
Innovative				

1.2	(i) Flexibili	ty of the Curriculum: CBCS/Core/Elective option / Open options	Core Option
	(II) D		

Pattern	Number of programmes
Semester	04
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)	Alumni Parents Employers Students	
Mode of feedback :	Online Manual Co-operating schools (for PEI)	_

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects. Syllabus is designed by BOS, Bangalore University and is implemented by us. Staff members who are BOS members take active part in syllabus revision meetings of the University.
- 1.5 Any new Department/Centre introduced during the year. If yes, give details. **No**

^{*}Please provide an analysis of the feedback in the Annexure

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
34	07	27		

2.2 No. of permanent faculty with Ph.D.

07

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	sors	Associa Profess		Profes	sors	Others		Total	
R	V	R	V	R	V	R	V	R	V
nil	nil	nil	nil	nil	nil	nil	nil	nil	nil

2.4 No. of Guest and Visiting faculty and Temporary faculty

		10
--	--	----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	0	5	0
Presented papers	0	0	0
Resource Persons	0	0	0

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Field visits, educational tours, micro projects, audio-video presentations by staff and students, lectures by external experts, co –curricular activities like quiz, essay writing, lecture contests, debates etc supplement regular class room teaching.

2.7 Total No. of actual teaching days
During this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examinations are conducted as per the University format. Revaluation and photocopying facilities are available at the University level.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

BOS - 3	Curriculum Dev 2

2.11 Course/Programme wise distribution of pass percentage: 2017 - 2018

Title of the Programme	Total no. of students		Division			
	appeared	Distinction %	Ι%	II %	III %	Pass %
BSc	35	Univ. does	46%	-	-	46%
BA	-	not declare	-	-	-	-
BCOM	142	distinction	38%	6%	1%	40%
BCA	24		70%	2%	-	72%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC prepares in advance a plan of action for the academic year. The focus of the plan is to offer a wholesome learning and teaching environment for the student and the staff. In addition to this, welfare programs and those which enrich the educational experience of the student are also chalked out. The implementation of the plan by the various Departments and forums of the College are monitored in periodic meetings. The outcome of the plan is evaluated in the IQAC meetings and corrections/modifications done wherever needed.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	0
HRD programmes	0
Orientation programmes	0
Faculty exchange programme	0
Staff training conducted by the university	0
Staff training conducted by other institutions	0
Summer / Winter schools, Workshops, etc.	03
Others	0

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	5			05
Technical Staff	-		-	02

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC incorporates College level projects for students in its annual plan. UGC Circulars on facilities available for taking up major/minor projects are circulated among staff members. Linkages with institutions, BEML for guest lectures.

3.2	Details regarding major projects		Nil	
3.3	Details regarding minor projects		Nil	
3.4	Details on research publications		Nil	
3.5 Details	on Impact factor of publications:		Nil	
3.6 Resear organisation	ch funds sanctioned and received from various	us fun	ding agencies, industry and o	other
	Nil			
3.7 No. of	books published i) With ISBN No.	l	Chapters in Edited Books	Nil
	ii) Without ISBN No. Ni	ı		
3.8 No. of	University Departments receiving funds from	n	NA	
3.9 For col	leges		Nil	
3.10 Rever	nue generated through consultancy Nil			
3.11 No. o	of conferences organized by the Institution		Nil	
3.12 No. o	f faculty served as experts, chairpersons or re	esourc	e persons 02	
3.13 No. o	f collaborations		Nil	
3.14 No. o	f linkages created during this year		Nil	
3.15 Total	budget for research for current year in lakhs	:	Nil	
3.16 No. o	f patents received this year		Nil	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
01	01	-	-	-	-	-

- 3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them **Nil**
- 3.19 No. of Ph.D. awarded by faculty from the Institution Nil
- 3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) Nil
- 3.21 No. of students Participated in NSS events: College level 100

University level Nil State level Nil

National level Nil International level Nil

3.22 No. of students participated in NCC events: College level - 100

University level Nil State level 04

National level 16 International level Nil

3.23 No. of Awards won in NSS:

University level Nil State level Nil

National level Nil International level Nil

3.24 No. of Awards won in NCC:

University level Nil State level Nil
National level Nil International level Nil

3.25 No. of Extension activities organized

University forum	NA	College forums	04		
NCC	00	NSS	03	Any other	Nil

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - NSS Special camp was conducted at Kotilingaeshwara temple. The main focus of the camp was to convey the importance of literacy and hygiene.
 - Aids Awareness day, Blood donation Camp and legal awareness days were conducted in the College.
 - Republic Day, Independence Day, Rajyotsava Day, Teachers Day and Vivekananda day were celebrated with an emphasis on remembering the importance of the days.
 - Ethnic Day and once a month vehicle free day were observed to instil and propagate the message of unity in diversity and environment protection and preservation.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11 acres	Nil	-	11 acres
Class rooms	21	Nil	-	21
Laboratories	06	-	-	06
Seminar Halls (including auditorium)	03	00	-	03
No. of important equipments purchased (less than 1-0 lakh) during the current year.	-	Xerox machine purchased	College fund	
Value of the equipment purchased during the year (Rs. in Lakhs)		-	-	
Others	-	-	-	-

4.2 Computerization of administration and library

Admission and registration for examinations to UG program is computerised with online registration as the only mode. Library stock is computerised.

4.3 Library services:

	Е	Existing Newly added		y added	7	Total
	No.	Value (Rs.)	No.	Value(Rs.)	No.	Value(Rs.)
Text Books and	16863	2329851	214	34639	17077	2364490
Reference Books	6127	320442	Nil	Nil	6127	320442
e-Books	Nil	Nil	Nil	Nil	Nil	Nil
Journals	25	26875	04	5000	29	31875
-	-	-	-	-	-	
Digital Database	-	-	-	-	-	-
CD & Video						
Others (from Donors,						
specimen copies,						
complimentary						
copies, SC/ST Book						
Bank)						

4.4 Technology up gradation (overall) Installation of CC Cameras in the college campus

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	84	58	06	10	-	06	07	-
Added	10	09	-	-	-	01	-	-
Total	94	67	06	10	-	07	07	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computers are provided to all the teaching Departments. Teachers hone their computer skills by regular use of power point presentations as an aid to teaching. Students are also motivated to use power point presentations for seminars. Internet facility is provided for the use of teachers and students. Administrative staff are also trained to be familiar with computers for their work.

4.6 Amount spent on maintenance in lakhs:

i) ICT	-
ii) Campus Infrastructure and facilities	25000/-
iii) Equipments	-
iv) Others	-
Total:	25000/-

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

At the time of induction of freshers, IQAC coordinates the TQM classes and the inaugural session in which an overview of the facilities available, rules and regulations, expectations of the College from the students is given. As and when programs are chalked out by the different forums according to the college calendar, IQAC coordinates in its conduct to ensure maximum student participation.

5.2 Efforts made by the institution for tracking the progression

Principal and College Council members evaluate the progress in periodic meetings.

5.3	(a)	Total	Number	of	students
-----	-----	-------	--------	----	----------

UG	PG	Ph. D.	Others
201	-	-	•

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men No %
91 45%

Women

No	%
110	55%

	Last Year 2016-17					7	This Y	ear 20	17-18		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
29	149	04	111	-	283	7	115	02	77	-	201

Demand ratio 1:1

Dropout %

2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The teacher put in charge of career guidance arranges for mock tests for students who have applied for different competitive examinations. Language skills, communication skills and soft skills are sharpened in various interactive sessions.

No. of students beneficiaries 100

5.5 No. of students qualified in these examinations

NET	Nil	SET/SLET	Nil	GATE	Nil	CAT	Nil
IAS/IPS etc	Nil	State PSC	Nil	UPSC	Nil	Others	s -

5.6 Details of student counselling and career guidance

Seminar on personality development was conducted by Jetking, Bangalore

The Cambridge Institute of Technology, Bangalore conducted seminars on career options, goal setting and personality development.

No. of students benefitted

-150

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
03	100	15	12

_	0	D 4 11	C	1	• , • , •	\	
Э.	X	Details	OT	gender	sensifization	programmes))
	$\overline{}$		-	5011001	Delibrated	p. 05	٠.

- Debate on treatment of women in society
- Talk by resource person on "women are treated unequal to men"

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

> State/ University level National level International level 50 00 00

No. of students participated in cultural events

State/ University level 40 National levels Nil International level Nil

5.9.2 No. of medals /awards won by students in Sports, Games and other events

State/ University level 1 medals and one championship **Sports:**

> National level Nil

International level Nil

Cultural: State/ University level 05 (No. of students participated 18)

> National level Nil

Nil International level

5.10 Scholarships and Financial Support

	Number of students	Amount (in Rs)
Financial support from institution	-	-
Financial support from government	86	572874
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiative	es				
Fairs : State/ University level	Nil	National level	Nil	International level	Nil
Exhibition: State/ University level	Nil	National level	Nil	International level	Nil
5.12 No. of social initiatives under 5.13 Major grievances of students (•		15		

No major grievance reported by students

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Our Vision:

Imparting higher education for the first time in the history of Kolar Gold Fields especially for the children of Gold Miners. Uplifting and empowering the youth from the locality who are mainly SC/ST and economically backward class with rural background. Maintaining quality in education to achieve height order of excellence in learning and personality development. In the pursuit of our vision we commit ourselves to student centred education, Excellence in learning, Building leadership qualities and Personality development

Our Mission:

To impart quality education by utilizing available local resources so as to meet the global needs. To create the right ambience for staff and students to achieve academic and professional growth. To develop innovative practices in teaching methodology in order to encourage students to develop a spirit of inquiry and scientific temperament. To provide quality higher education at as affordable cost.

Our Motto:

Right thinking and Right action.

- 6.2 Does the Institution has a management Information System Yes
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development

Teachers participated in Board of Studies meetings and syllabus formulation workshops. Some of our teachers were resource persons in workshops held for teachers on modified syllabus.

6.3.2 Teaching and Learning

ICT techniques in teaching were combined with classroom sessions by most of the departments. History and Sociology Departments take students to historical places and social welfare departments for a better understanding of classroom lectures. Science students and Commerce students are also taken to appropriate Institutions which helps reinforces the topics of study.

6.3.3 Examination and Evaluation

Students prepare for exams with the help of question bank, class tests, assignments and preparatory exams. Mutual evaluation of tests by students under the supervision of teachers is an innovative method adopted by some teaching departments.

6.3.4 Research and Development

The semester system of study and being an Institution catering to undergraduate studies causes us to devote minimal attention to research and development. However students who are prescribed projects as part of their course work are encouraged to take up innovative and useful projects.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The requirements of the various departments and libraries are ascertained and provided for on a priority basis

6.3.6 Human Resource Management

Two expert sessions were conducted by HR managers of nearby industries. A separate session was also conducted on the importance of Total Quality Management. These sessions are jointly held for teaching and administrative staff.

6.3.7 Faculty and Staff recruitment

Since Govt. of Karnataka has banned recruitments to vacancies in affiliated colleges for some years now, the college recruits the required staff on temporary basis. However these appointments are done on the basis of demo classes conducted by the teacher applicant. Preference is given to meritorious former students of the College if found eligible after the initial selection process.

6.3.8 Industry Interaction / Collaboration

MOU's with industries and organisations in the area are used for student visits and invited talks. In addition to this visits to other suitable establishments nearby, results in informal interactions and associations which are maintained.

6.3.9 Admission of Students

Publicity campaign using posters, handbills and banners. Counselling of students during admission.

6.4 Welfare Schemes for

Teaching	Eligible teachers encouraged to improve
	qualifications . loan facility.
Non teaching	Computer literacy programs, loan
	facility.
Students	Free admission to students who have
	secured more than 70% marks in PUC.

6.5 Total corpus fund generated	Nil

6.6 Whet	her annual	financial	audit has	been	done
----------	------------	-----------	-----------	------	------

$\mathbf{V}_{\alpha\alpha}$		N _O	
Yes		NO	
	_	1	I

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	IQAC	Yes	Governing Council
Administrative	Yes	LIC	Yes	Governing Council

6.8 Does the University/ Autonomo	us College declares results within	30 days?
-----------------------------------	------------------------------------	----------

For UG Programmes	Yes No
For PG Programmes	Yes NA No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Centralised valuation of answer scripts at university, appointment of sitting squads giving photo copy of answer scripts to the students on payment of prescribed fees

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Autonomy is offered by the affiliating University as a policy decision.

6.11 Activities and support from the Alumni Association

Regular interactions with alumni by individual teachers and Departments give us relevant inputs for enhancing quality and bringing in improvements in our system.

6.12 Activities and support from the Parent – Teacher Association

Though there is no parent- teacher association, regular parent- teacher meetings are held. These interactions have been extremely beneficial for both the sides.

6.13 Development programmes for support staff

Computer literacy programs, TQM programs

6.14 Initiatives taken by the institution to make the campus eco-friendly

Green audit, Eco club, composting of leaf waste, rain water harvesting, zero plastic tolerance, motor vehicle free day.

Criterion - VII

8. Plans of institution for next year.

7.New Institutional Values and Best Practices

New institutional values and best Fractices
7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
Ethnic day observed to celebrate and appreciate the Unity in diversity of our nation.
Special lecture on yoga and practical class.
Memorandum of understand with other organisation as been promoted.
Health awareness through medical camp.
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
Special lecture on yoga and practical class.
Memorandum of understand with other organisation as been promoted.
Health awareness through medical camp.
7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals) pending
Fees concession for students who scored 70% and to financially weaker students
7.4 Contribution to environmental awareness / protection
Green audit ensures there is no decrease in greenery in the campus.
Cycling expeditions of the Bicycle club are used to raise awareness in nearby localities.
Clearance of any plastic waste inside the campus twice a week by students.
7.5 Whether environmental audit was conducted? Yes No No
7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)
No

KGF First Grade College, Oorgaum

IQAC Plan of action for academic year 2018 -19

All the staff members – teaching and non-teaching and conveners of different forums are requested to plan their activities so as to realize and attain the objectives of the plan. The members of the IQAC seek the enthusiastic support and co-operation of one and all in this endeavour.

- Continue with and improve on the strategies to improve admissions to different courses.
- o Take steps to achieve 100% attendance by all students in all classes.
- Take steps to improve the results in all courses.
- o To enforce 'zero plastic tolerance' and create awareness about conserving the environment and our water bodies amongst the community through our students.
- Adopt a socially/ economically backward area in our locality and involve students in literacy/ hygiene/ social awareness programs in the region.
- o Encourage all Departments to take up UGC funded projects / events.
- o Continue the computer literacy programs for non teaching and teaching staff.
- Plan add-on / vocational courses for students as well as others.
- o Increase the use of ICT methods in teaching.
- Conduct awareness programs on social responsibility and good citizenship to all students and staff.
- Widen ties with industry and research organizations and introduce regular student visits.
- Encourage participation of students in some adventure sport activities like trekking, rock climbing etc.

- Start regular certified Yoga classes in the college campus.
- o Improve enrolment to NSS and NCC.
- The different forums can plan more innovative programs over and above the regular ones conducted every year.
- Health insurance scheme to be opened for the students.
- Conduct a health check up for students by a team of doctors.
- Bicycle Club to be used more extensively and with larger participation from students for propagating awareness on various social issues.

Name ASHOK H KARUR

Name NAGARAJA K N

Associate Prof in Commerce

PRINCIPAL

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC