

GOLDEN VALLEY EDUCATIONAL TRUST Dr. T. Thimmaiah College of Degree & Management Studies (Formerly KGF First Grade College)

Ph. No. 08153-260383 Office of the Principal Dr.T.T.C.D & M.S College OORGAUM, KGF. - 563120

6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan etc.

The Principal is the head of the Institution. Principal is responsible for the functioning of the college and growth including administrative, academic, co-curricular, and extra-curricular and extension program. IQAC of the college is involved in developing a quality system for conscious, programmed action to improve the academic and administrative performance of the College. At department level, the Heads of the departments are directly responsible for coordinating all departmental academic programs of the college.

Faculty are directly responsible for the academic and curricular development of the students. Staff members have been designated as Criteria in charge, Chairperson or members of various committees. Students are involved as active members of the committee. Functions of Various bodies: For the complete functioning of college activities, various committees are formed. Every committee consists of committee chairperson, staff and student representatives. They together form the future academic/non-academic plan. The functions of every committee in the Institution are well defined. All the members report to the principal. The principal in turn monitors the effective functioning of these bodies. Service rules: The permanent staff is oriented about Karnataka Public Service Commission rules. Faculties are educated about the conditions of service, roles and responsibilities, discharge of duties, increments, kinds of Leave, code of conduct, incentive for attending FDP, incentive for achieving academic excellence and others. The full time faculty appointed by the Management are guided by the rules and regulations framed by the Governing Council. Recruitment: The Permanent faculty members have been appointed by the Karnataka Public Service Commission. Vacant position is informed to the Department of Collegiate Education, Government of Karnataka, which in turn is fulfilled by transferring or deputing faculty from other government colleges in the state. The full-time faculties are appointed by the Management.

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