

# Yearly Status Report - 2019-2020

KGF FIRST GRADE COLLEGE KGF FIRST GRADE COLLEGE Principal
KGF FIRST GRADE COLLEGE
Principal
Yes
08153260383
9448587151
principalkgffgc@yahoo.co.in
principal.fgc@gvet.edu.in
OORGAUM KGF
KGF
Karnataka
563120

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Semi-urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Ashok H Karur
Phone no/Alternate Phone no.	08153260383
Mobile no.	9449652506
Registered Email	principalkgffgc@yahoo.co.in
Alternate Email	principal.fgc@gvet.edu.in

# 3. Website Address

Web-link of the AQAR: (Previous Academic Year)	<u>https://kgffgc.gvet.edu.in/Naac</u>
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	https://kgffgc.gvet.edu.in/Naac

# 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	B+	77.2	2007	31-Mar-2007	30-Mar-2012
2	В	2.51	2014	24-Sep-2014	23-Sep-2019

## 6. Date of Establishment of IQAC

20-Dec-2004

# 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by Date & Duration Number of participants/ beneficiaries IQAC					
Consumer Awareness Program	15-Mar-2020 1	45			
Career Guidance Program	11-Feb-2020	43			

	1	
Science & Technology Exhibition	03-Feb-2020 2	44
National Voters Day Celebration	24-Jan-2020 41 1	
Sadhbawan Divas	21-Jan-2020 1	31
Workshop on Human Rights	12-Aug-2019 1	28
International Yoga Day Celebration	21-Jun-2019 1	25
	<u>View File</u>	

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount		
nil	nil	nil	2019 0	0		
No Files Uploaded !!!						

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	No
Upload the minutes of meeting and action taken report	No Files Uploaded !!!
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

Guidance in conducting Shrushti and National Festivals and other important events Preparation of Calendar of events for the college, plan of action for extra activities for slow and advanced learners, execution of orientation programme for the I year students, plan for over all development of the college by taking a note of all the happening in the college and guide where ever required and actors a bridge to create and maintained conducive atmosphere in the college. <u>View File</u>

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes		
To motivate students to know about their rights and responsibilities towards society to Right to Information Act	Students got the rights and legal awareness producer information throug Right to information Act about to get their		
Attending peer education training from District Aids controlling Unit, Kolar	Students got the information about Aids awareness programme and blood donation		
Incultate the right attitude in the minds of students through a programme by a brother from Mount Abu, Rajastan	Students know the importance of respecting elders', teachers and they came to know about spirituality of life through this they can become better citizens		
To know the importance of voting right and participating in general elections in electing right person	Students learn the need for participating in voting for electing right person to rule the country and also they took the oath that they will not sell their votes		
View	<u>v File</u>		
A Whathar AOAB was placed before statutory	Veg		
4. Whether AQAR was placed before statutory ody ?	Yes		
ody ? Name of Statutory Body	Meeting Date		
ody ?	 I		
ody ? Name of Statutory Body	Meeting Date		
Name of Statutory Body         College Management         5. Whether NAAC/or any other accredited         ody(s) visited IQAC or interacted with it to         ssess the functioning ?         6. Whether institutional data submitted to	Meeting Date 25-Apr-2022		
Name of Statutory Body         College Management         5. Whether NAAC/or any other accredited         ody(s) visited IQAC or interacted with it to         ssess the functioning ?         6. Whether institutional data submitted to         ISHE:	Meeting Date 25-Apr-2022 No		
Name of Statutory Body         College Management         5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ?         6. Whether institutional data submitted to ISHE:	Meeting Date 25-Apr-2022 No Yes		
ody ? Name of Statutory Body College Management 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to	Meeting Date 25-Apr-2022 No Yes 2020		

a need to improve the efficiency of academic and administrative processes and cater to multiple demands of the stakeholders in compliance with the regulations of UGC, Department of Collegiate Education, Government of Karnataka and Bangalore North University, Kolar with a desire to deliver innovative educational services. Management Information System of the college operates under Department of Collegiate Education (DCE) umbrella which encompasses all the administrative and academic systems and processes within the institution for the creation and use of institutional information. Modules Currently Operational: The present Management Information System encompasses the following operational modules: • Web Content Management (WCM), Document Management (DM), Records Management (RM), Learning Management Systems (LMS), Collaborations, Biometric Attendance, Office Automation, Online Scholarships, KII for all financial transactions through treasury, Etendering for purchase of books, furniture and equipments. Individual Staff Members: Teaching and curriculum plan, Individual Time table, Work Diary, Attendance Register, Individual Result Analysis, Academic Achievement, Syllabus Completion Report. Individual Departments: Academic Calendar, Syllabus Copy, Workload, Departmental Time Table, Attendance Register of Guest Faculty, Departmental Plan of Action, Departmental Result Analysis, Department Library Issues, Stock Register, Book List, Reference Book List, Student List, Combination wise student strength, Student Achievement List, Notices and Circulars, Meeting Proceeding conducted at the department level, Question Banks, Assignments, Co curricular Activities Administrative Section: Admission, Fee Collection, Examination Details, Scholarship, Result. IQAC AND NAAC: To develop a system by collecting, recording, analyzing and the execution of data for conscious, consistent and catalytic action in the improvement of the academic and administrative performance of the institution. Information management therefore encompasses:

Students, Teachers, Administrative Staff, Parents, Alumni, Employers, Management. Being the Government Institution works as for the directions given the state Government and authorities like UGC, DCE, and Bangalore University. Regarding Management Information Systems attempts or ongoing for effective implementation of Biometric Attendance, Office Automation, online Scholarships, KII for all financial transactions through Treasury. E tendering for purchase of backs, furniture/s and equipment
books, furniture's and equipment.

Part B

# **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The college has a well-structured system. The Principal is the head of the institution. He is assisted by the various departments, headed by well experienced staff and more often with better knowledge in their respective fields. The HOD is assisted by the departmental staff. They are normally assisted by attenders (who are sometimes technically qualified). In administration, principal is assisted by the Superintendent, who in turn is assisted by the I division and II division clerks and attenders. He is also assisted by a typist. Librarian takes care of the library wing of the college. Sports is taken care of by the Physical director appointed for the purpose. Information and changes percolate from the principal downwards and hence acts as a clear mechanism for curriculum delivery. All happenings are well documented. Supervision is also ensured accordingly. The principal is guided by the College Governing Council, consisting of university representative, Local educationists/experts, Trust representatives and Teacher representatives, and the College Management Trust consisting of the District Collector, university representatives, management members etc..as members. The Principal also takes decisions in consultations with the HODs' concerned. All consultations and decisions are recorded as and when necessary. College matters and departmental matters are discussed thread bare in the appropriate meetings and the same are executed. Results are monitored and course corrections done if and when necessary. Aspects concerning hidden curriculum are also discussed, pep talks given as and when needed by the experienced and well trained staff. This helps to overcome social and cultural problems as and when they crop up. Pep talk is also given to encourage students to participate in the various events, competitions and programs conducted by the college, so that large majority of students bear the fruit of such activities. A similar well-oiled mechanism exists at the college to impart practical curriculum. It is ensured that students perform every single experiment individually to gain high confidence level. Practical experiments are conducted in a perfect and fool proof method. 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development		

00	00	Nil	00	0 0	00
.2 – Academic Flex	ibility				
.2.1 – New programm	nes/courses intro	oduced during the ac	ademic year		
Programme/Course		Programme Sp	ecialization	Dates of Intro	oduction
MCo	m	MC	om	17/10/	2019
		No file u	ploaded.		
.2.2 – Programmes in ffiliated Colleges (if a			(CBCS)/Electiv	e course system impler	nented at the
Name of program		Programme Sp	pecialization	Date of implem CBCS/Elective Co	
BSC	3	CE	BZ	30/06/	2018
BSC	3	PC	CM	30/06/	2018
BC	A	BC	CA	30/06/	2018
BCo	m	BC	om	30/06/	2018
MCo	m	MC	om	17/10/	2019
.2.3 – Students enrol	led in Certificate	/ Diploma Courses in	troduced during	the year	
		Certific	cate	Diploma C	ourse
Number of S	tudents	Ni	1	Ni	1
Value Added 0	Courses	Date of Intro Ni	11	Number of Stude	
		No file u	ploaded.	·	
.3.2 – Field Projects	/ Internships und	er taken during the y	ear		
Project/Progra	mme Title	Programme Sp	pecialization	No. of students en Projects / Int	
BC	A	ВС	CA	9	
		No file u	ploaded.		
4 – Feedback Syst	em				
.4.1 – Whether struct	ured feedback re	eceived from all the s	takeholders.		
Students				Yes	
Teachers				Yes	
Employers				Yes	
Alumni				Yes	
Parents				Yes	
1.4.2 – How the feedb maximum 500 words)	ack obtained is t	being analyzed and u	tilized for overa	ll development of the in	stitution?
Feedback Obtained					
Feedback is obt bad and 5 being	ained from	Current student	s on a five	e-point scale, wi	th 1 being

its operation. Feedback from other stake holders namely staff is taken every now and then by word of mouth in person or during staff meetings and the same are incorporated and the cycle is repeated for betterment. A PET (Performance Enhancement Team) is formed to decipher the details available in the feedback Google forms. The feedback questionnaire is consolidated time and again, thoroughly analyzed, strengths and weaknesses identified. Factors influencing the same are looked into and corrective measures decided and implemented by the PET with the principal. Fine tuning is done to enhance performance in stronger areas and to transit from weaker areas to stronger areas as the case may be.

# **CRITERION II – TEACHING- LEARNING AND EVALUATION**

### 2.1 – Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled			
BCA	BCA	60	73	9			
BCom	BCOM	100	98	27			
BSc	CBZ	72	56	13			
MCom	MCom	20	18	5			
No file uploaded.							

# 2.2 – Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG	institution	Number of teachers teaching both UG and PG courses
			courses	courses	
2019	131	5	27	2	29

## 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used			
43	43 11		2	1	1			
No file uploaded.								
No file uploaded.								

2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

Staff members are assigned as Mentors to students, class wise. The mentor meets the mentees at regular intervals, altogether as well as in person. His/her problems are discussed if any. A mentor collects all details of the mentee assigned to him. This includes their academic and extra-curricular activities. The mentor knows the talents, attitude, habits, strengths/weaknesses, likes/dislikes etc. about the mentee. Cameras are provided at different locations including the auditorium. A student can be observed if needed. The college being relatively small, every detail of the student can also be collected from other colleagues and departments, ensuring not to jeopardize the interests of the student. Thus the mentor knows the mentee in every detail. Attendance taken regularly also helps in monitoring the mentee in every detail. Knowing a problem is half solving it. Thus the

students are helped to enhance their strengths and also to overcome their weaknesses. They are also helped with in respect to scholarships, applying for their exams and the like. Their tolerance and happiness levels are increased and in the process, their bench mark is steadily raised.

institution	enrolled in the n	Nu	mber of full	time teache	ers	М	entor	: Mentee Ratio
136				29		1:5		
.4 – Teacher Profile	and Quality							
2.4.1 – Number of full ti	me teachers ap	pointed	during the	year				
No. of sanctioned positions	No. of filled po	ositions Vacant po		positions Positions filled du the current year		•	No. of faculty with Ph.D	
119	29			90		Nill		4
2.4.2 – Honours and re nternational level from (						gnition, fe	ellows	hips at State, Nation
Year of Award	ng awar	nal level,		٦	Name of the award, fellowship, received from Government or recognize bodies			
Nill		nil	L Nill					nil
			No file	uploaded	ι.			
.5 – Evaluation Proc	ess and Refor	ms						
2.5.1 – Number of days	from the date of	of semes	ster-end/ ye	ear- end exa	minatio	n till the d	eclara	ation of results during
ne year								
Programme Name	Programme (	Code	Semest	er/ year	semes	ate of the ter-end/ y examinati	ear-	
•	Programme ( BSC1			er/ year	semes end e	ter-end/ y	ear- on	-
Programme Name	_		£		semes end e	ter-end/ y examinati	ear- on 19	results of semester end/ year- end examination
Programme Name BSc	BSC1		2	EM	semes end e 24	ter-end/ y examinati	ear- on 19 19	results of semester- end/ year- end examination 15/03/2019
Programme Name BSc BCom	BSC1 BCOM	1.	2 2 2	Sem Sem	semes end e 24 14 28	ter-end/ y examinati 1/12/20	ear- on 19 19 19	results of semester- end/ year- end examination 15/03/2019 18/03/2019
Programme Name BSc BCom BCA	BSC1 BCOM BCA1	1.	2 2 2	Sem Sem Sem Sem	semes end 6 24 14 28 24	ter-end/ y examinati 4/12/20 4/12/20	ear- on 19 19 19	results of semester- end/ year- end examination 15/03/2019 18/03/2019 20/03/2019

semester by the university, exams/tests are conducted at the college level after starting of the semester and before the university exam. Previously a committee was formed in the beginning of the year as 'Examination Committee', headed by a convener, with a few members to do the process of internal evaluation. In order to make the process effective for conducting exam, for valuation and tabulation/recording, and subsequently to make the students more benefited, the Head of the Department is made the convener with some of the staff as members. On behalf of the convener, principal calls for meeting of staff members to discuss all related matter as and when need arises. At the meeting, dates of Internal Assessment exams are fixed and finalized. These dates are intimated to the students along with the timetable in the notice board and through a memo. At least ten days' early notice is given to the students to prepare. In the mean while the committee takes decision and gets ready with the following. • Procuring bluebooks for answer booklets • Listing possible questions in the portions announced for test • Getting students to write an assignment and submit the same for correction and return • Selection of questions for the test as per IQAC pattern • Preparing question paper (Typing and Printing/Xeroxing) • Preparing appropriate answer as approved by the IQAC • Seating arrangement for students • Room invigilator allotment and briefing After conduction of exams, the following are taken up. • Evaluation of answer scripts • Consolidation of marks after II IA exam • IA Marks allotment as per CBCS pattern, taking the test marks and assignment marks into consideration • Announcing IA Marks to students and incorporating corrections if any. • Uploading these marks to the university.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

assignment questions to be given by 07/08/2019
IA exam to be conducted by 21/08/2019
IA exam scripts to be evaluated and marks tabulated by 03/09/2019
IA assignment questions to be given by 06/09/2019
IA exam to be conducted by 21/09/2019
IA exam scripts to be evaluated and marks tabulated by 21/09/2019
IA exam scripts to be evaluated and marks tabulated by 21/09/2019
IA exam scripts to be submitted/ entered in the register concerned by 03/10/2019 This will be the schedule for internal exams conducted by the college, besides the university exam is scheduled and conducted by the university, in co-ordination with the college

#### 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

#### No Data Entered/Not Applicable !!!

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage			
BSC1	BSC	BSC	13	11	85			
BCOM1	BCom	BCOM	60	45	75			
BCA1	BCA	BCA	б	4	75			
No file uploaded.								

#### 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

#### No Data Entered/Not Applicable !!!

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year		
Nill	00	00	0	0		
No file uploaded.						

#### 3.2 – Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative

Title of work	shop/semina	r		Name of	the Dept.				D	ate	
C	00			0	0						
.2.2 – Awards for	Innovation w	on by I	nstitution	/Teachers	/Researc	h so	cholars/	/Stude	nts during t	he y	vear
Title of the innova	tion Name	of Awa	ardee	Awarding	g Agency Date of awa		vard	ard Category			
0		0			0			Nil	1		nil
			N	To file	upload	.ed	•				
.2.3 – No. of Incul	bation centre	create	d, start-u	os incubat	ed on cai	mpı	us durin	ig the y	year		
Incubation Center			Sponse	ered By	Name Star			Natur	re of Start- up	С	Date of ommencemer
0	0			0		0			0		Nill
			N	To file	upload	ed	•				
3 – Research Pi	ublications	and Av	wards								
.3.1 – Incentive to	the teachers	s who re	eceive re	cognition/a	awards						
St	ate		Natio	onal				Intern	atio	nal	
0				C	)					0	
.3.2 – Ph. Ds awa	arded during	he yea	r (applica	ble for PG	Gollege,	, Re	esearch	Cente	er)		
Na	ame of the D	epartme	ent				Num	ber of	PhD's Awa	rdeo	d
	0.0	-							Nill		
.3.3 – Research F	Publications i	n the Jo	ournals no	otified on l	JGC web	site	e durina	the ve	ear		
Туре			epartmer		ĺ		of Public		-	e In	npact Factor (i
71 -			-	-						any)	
		No D	ata En	tered/N	ot App]	lic	able	111			
			N	Io file	upload	.ed	•				
.3.4 – Books and oceedings per Te	•			' Books pu	blished, a	and	l papers	s in Na	tional/Interr	natic	onal Conferen
	Departm	ent					Nu	umber	of Publicati	on	
		No D	ata En	tered/N	ot App]	lic	able	111			
			N	To file	upload	ed	•				
.3.5 – Bibliometric eb of Science or					ademic ye	ear	based	on ave	erage citatio	n in	dex in Scopus
Title of the Paper	Name of Author	Title	of journa	l Yea public		Cita	ation In		Institutiona affiliation a mentioned he publicati	s in	Number of citations excluding se citation
00	0		0	N	i11		0		. 0		Nill
I			N	To file	upload	ed	•				
.3.6 – h-Index of t	he Institution	al Publ	ications c	luring the	year. (ba	sed	I on Sco	opus/ V	Veb of scie	nce	)
Title of the Paper	Name of Author		of journa		r of		h-index	(	Number o citations excluding s	f	Institutional affiliation as mentioned i

0		0	0	N	i11	Nill	Nil	.1	0
				No file	uploaded	1.			
3.3.7 – Faculty p	articipa	tion in Se	minars/Confe	erences and	l Symposia	during the year	:		
Number of Fac	culty	Interr	national	Natio	onal	State		l	_ocal
		:	No Data E	ntered/N	ot Appli	cable !!!			
				No file	uploaded	1.			
3.4 – Extension	Activi	ties							
3.4.1 – Number o Non- Governmen			•	-				•	•
Title of the activities		s 0	rganising unit	t/agency/	Numbe particip	r of teachers bated in such ctivities	Nu	umber of	students d in such
Trekki: Kaivara Kai		NCC	3		4			52	
Social Service and Community Program			NCC	1		3		4	14
		<b>I</b>		No file	uploaded	1.			
3.4.2 – Awards a luring the year	nd reco	ognition re	eceived for ex	tension act	ivities from	Government and	d other r	recogniz	ed bodies
Name of the	activity	/	Award/Recognition		Awarding Bodies		Nu	Number of students Benefited	
Independe March H		Day	The Best March Fast		Department of Police			40	
				No file	uploaded	1.			
3.4.3 – Students Drganisations and									
Name of the scl	neme	cy/colla	ng unit/Agen aborating ency	Name of t	he activity	Number of teachers participated in such activites		participa	of students ated in such tivites
Environm Departmer			NCC		Tree Plantation at DP Pura, KGF			43	
		NCC NSS		DP Pur	a, KGF				
Swachh Bh Abhiyan		NC	C NSS		mpus	3			67
		NC	C NSS	Ca Clea	mpus				67
Abhiyan		NC	C NSS	Ca Clea	mpus ning				67
	ions			Ca Clea No file	mpus ning uploaded	1.	hange c	luring the	
Abhiyan 3.5 – Collaborat	<b>ions</b> of Colla			Ca Clea No file esearch, fac	mpus ning uploaded	1.		Dura	e year tion
Abhiyan <b>3.5 – Collaborat</b> 3.5.1 – Number o	<b>ions</b> of Colla		activities for re Participa 0	Car Clear No file esearch, fao	mpus ning uploaded culty exchar Source of	nge, student exc financial support		Dura	e year
Abhiyan <b>3.5.1 – Collaborat</b> 3.5.1 – Number of a 0	ions of Colla activity	borative a	activities for re Participa 0	Car Clear No file esearch, fac ant No file	mpus ning uploaded culty exchar Source of uploaded	nge, student exc financial support 0		Dura (	e year tion 00
Abhiyan <b>3.5 – Collaborat</b> 3.5.1 – Number of a	ions of Colla activity with ins	borative a	activities for re Participa 0	Car Clear No file esearch, fac ant No file	mpus ning uploaded culty exchar Source of uploaded	nge, student exc financial support 0		Dura (	e year tion 00

link	age	partnering institution/ industry /research lab with contact details					
0	0	0	Nill	N	i11	0	
		No file	uploaded.				
3.5.3 – MoUs signed with ins houses etc. during the year	titutions o	f national, internatio	onal importance, oth	ner univer	sities, ind	ustries, corporate	
Organisation	Date of MoU signed		Purpose/Activ	ities	Number of students/teachers participated under MoUs		
Kengal Hanumanthaiah Law College	1	5/02/2020	Academi Activitie			55	
National Institute of Rock Mechanics, Ministry of Mines, GOI	2	8/05/2020	Field Visit Academic Activites			34	
BEML, KGF	BEML, KGF 1		Field Vist Projects		61		
	1	No file	uploaded.				
CRITERION IV – INFRAS	STRUCT	URE AND LEAR	NING RESOUR	CES			
4.1 – Physical Facilities							
4.1.1 – Budget allocation, ex	cluding sa	lary for infrastructu	re augmentation du	ring the y	ear		
Budget allocated for infi	astructure	augmentation	Budget utilize	d for infra	structure	development	
10	0000		500000				
4.1.2 – Details of augmentat	ion in infra	structure facilities o	luring the year				
Fac	lities		Exi	sting or N	ewly Add	ed	
Classrooms wit	h LCD f	acilities		Newly	· Added		
Seminar halls w	ith ICT	facilities		Newly	Added		
Labor	atories	i .		Newly	Added		
Clas	s rooms			Newly	Added		
Number of impo purchased (Great during the	er than	1-0 lakh)		Newly	Added		
		No file	uploaded.				
4.2 – Library as a Learning	g Resour	ce					
4.2.1 – Library is automated	{Integrate	d Library Managem	ent System (ILMS)	}			
Name of the ILMS software		f automation (fully or patially)	Version		Year	of automation	
Nill		Nill	Nill			2022	
4.2.2 – Library Services							

Library Service Ty	vpe	Existi	ng		Newly Added Total				
		N	o Data E	ntered/N	ot Appli	cable !!	!		
				No file	uploaded	l			
4.2.3 – E-co Graduate) S\ Learning Ma	NAYAM ot	her MOOCs	platform N			•			•
Name of	f the Teach	ier N	ame of the	Module		n which mc eveloped	odule D	ate of launc conten	-
		N	o Data E	ntered/N	ot Appli	cable !!	!		
				No file	uploaded	ι.			
l.3 – IT Infra		-							
4.3.1 – Tech	nology Up	gradation (o	verall)						
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	40	30	1	0	0	4	5	400	0
Added	0	0	0	0	0	0	0	0	0
Total	40	30	1	0	0	4	5	400	0
4.3.3 – Facil	ity for e-co	ntent		400 MB	PS/ GBPS				
Nam	e of the e-o	content deve	elopment fa	cility	Provide the link of the videos and media centre and recording facility				
		nil					<u>00</u>		
.4 – Mainte	enance of	Campus Ir	nfrastructu	ıre					
4.4.1 – Expe component, o			aintenance	of physical f	facilities and	l academic	support fac	ilities, exclue	ding sala
•	ed Budget o mic facilities		penditure in Intenance of facilitie	academic	-	ed budget o cal facilities		penditure inc ntenance of facilites	physica
	100000		750	00		200000		1450	00
4.4.2 – Proc brary, sports nstitutional V	s complex,	computers,		-	• • •		•••		
suppo: ensure Instit window semi: colle assiste	rt Staff mainter ution ha screens nar have ge has a d by the	monitor mance of s 38 cla for stud mounted a committe Support	ed by th the camp ssrooms ent-frie LED pro tee heade Staff f	e Manage pus. CLAS and suff andly lea jectors ed by the for maint	Utilizati er and Sup SSROOM IN icient nu rning. 1 run by ro Manager enance au niture ar	perinten IFRASTRUC umber of 1 classr echargea c of Adm: nd repai	dent are CTURE MAI fans, t cooms 02 ble batt inistrati rs of in	entrust INTENANCE ube light auditorit eries. • lve Staff frastruct	ed to : The ts and ums, 01 The and ture.

support staff according to the weekly tasks allotted and monitored. They take note of repairs of fixing or infrastructure problems once in a month. • The technicians, masons, plumbers and carpenters carry over the out-sourced work as and when required by the Principal and the Manager. LIBRARY INFRASTRUCTURE MAINTENANCE: College has well equipped Library. The library is maintained by a library committee along with the Library staff. • All the new arrivals are properly notified on the library notice board for the information of staff and students. • Shelving and re-shelving and call numbers for orderly placement. • Binding repairing of books and documents for long life. • Other issues such as weeding out of old titles, schedule of issue/ return of books etc are chalked out / resolved by the library committee. LABORATORY INFRASTRUCTURE MAINTENANCE: All our Labs are well equipped with advanced equipment, software and instruments. • College has a qualified lab assistant for maintenance and also takes the help of the designated service center for the repairing, up gradation, servicing, calibration and maintenance of the equipment in every 6 months. • There is a systematic disposal of waste of all types such as biodegradable chemical and e- waste. • The college has provided 40 computers for the students and staff in accordance with the industry and professional development needs. • The computers, internet facilities including Wi-Fi and broadband are maintained by the service providers. SPORTS COMPLEX: MAINTENANCE: College has a ground for sports activities however college has separate indoor establishment for GYM, KARATE, JUDO AND YOGA for Sports practice and Annual Sports activities. • The support staff under the guidance of the Physical Director maintain the cleanliness and draw the courts at indoor and outdoor facilities. • There is a systematic repairing, servicing and disposal of waste of all types such as balls, rackets, bats, nets and carpets at the designated center. PROCUREMENT PROCEDURE: Every year the Management allocates funds to the college to purchase instruments, chemicals and related equipment for effective learning experience. • Concerned HoDs of the department finalize the list of instruments and chemicals to be purchased for the academic year. • These lists are submitted to the The Principal and Purchase Committee. • Committee finally approves those lists and e-Tender is announced. • The order is placed with the concerned vendor who is the lowest bidder. • The payment is made through cheques.

# **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 – Student Support

5.1.1 - Scholarships and Financial Support

· · · · / Title · · ( the · · · · h · · · · ·		
ame/Title of the scheme	Number of students	Amount in Rupees
President Scholarship	22	85000
GOVERNMENT SCHOLARDHIPS	74	478133
0	Nill	0
View	File	
	Scholarship GOVERNMENT SCHOLARDHIPS 0	Scholarship GOVERNMENT 74 SCHOLARDHIPS

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved	

Year         Name of the scheme         Number of benefited students for competitive examination         Number of benefited students of career ounseing activities         Number of students of the comp. exam         Number of students who have passed the comp. exam           2020         Career         Nill         68         Nill         Nill           4         Solutions         Services         No file uploaded.         Nill         Nill           1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual rassment and ragging cases during the year         Avg. number of days for grievar redressal           2         5         5         3           2.1 - Details of campus placement during the year         Off campus         Number of students participated         Number of students placed         Number of students participated         Number of students participated         Number of students participated         Number of students participated         Number of students partic	Counsellin Remedial Coa 1.3 – Students ben stitution during the	ng		48	Stud		
No file uploaded.           1.3 - Students benefited by guidance for competitive examinations and career counselling offered by the stitution during the year           Year         Name of the scheme         Number of benefited students for competitive examination         Number of benefited students by career counselling activities         Number of students who have passed in the comp. exam         Number of students who have passed in the comp. exam         Number of counselling activities           2020         Career         Nill         68         Nill         Nill         Nill           2020         Career Guidance         No file uploaded.         Nill         68         Nill         Nill           2020         Career Guidance         No file uploaded.         No file uploaded.         Nill         Nill           1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual reassment and ragging cases during the year         Avg. number of days for grievan redressal           2 - Student Progression         1.1 - Details of campus placement during the year         Off campus         Students participated           Name of organizations visited         Number of students placement during the year         Number of students participated         Number of participated           Name of number of students participated         Number of students participated         Number of graduated from institution joined indivited trainded	.1.3 – Students ber stitution during the	aching					
1.3 - Students benefited by guidance for competitive examinations and career counselling offered by the stitution during the year       Name of the scheme       Number of benefited students for competitive examination       Number of benefited students by career counselling activities       Number of students       Number of students       Number of students       Number of students       So a 3         1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual redressal       Avg. number of students       Ng. numb	stitution during the		22/10/2019	56		Mentors	
schemebenefited students for competitive examinationstudents by career counseling activitiesstudents who have passedin the comp. examstudents pla2020Career Guidance Program by MagicNill68NillNill1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual rassment and ragging cases during the yearNumber of grievances redressedAvg. number of days for grievar redressal2020Solutions ServicesNumber of grievances redressedAvg. number of days for grievar redressal2.1 - Details of campus placement during the yearStudents students participatedNumber of students participatedNumber of students placement visitedNameof organizations visitedNumber of students participatedNumber of students placementNumber of redressal2.2 - Student progressionNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participated1.1 - InitNillNillNillNillNill2.2 - Student progression to higher education in percentage during the yearName of graduated from graduated fromName of institution joinedName of program participated2.2 - Student progression to higher educationProgramme graduated from graduated fromDepratment graduated from graduated fromName of motifier graduated from universitySangalorePost Graduated2.2 - Student progression to	stitution during the		No file	uploaded.			
schemebenefited students for competitive examinationstudents by career counseling activitiesstudents who have passedin the comp. examstudents pla2020Career Guidance Program by MagicNill68NillNillNill.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual rassment and ragging cases during the yearNumber of grievances redressedAvg. number of days for grievar redressalTotal grievances receivedNumber of grievances redressedAvg. number of days for grievar redressal2 - Student Progression	Year		e for competitive ex	aminations and car	eer counselling off	ered by the	
Guidance Program by Magic Solutions Services         No file uploaded.           .1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual transment and ragging cases during the year         Avg. number of days for grievan redressal           Total grievances received         Number of grievances redressed         Avg. number of days for grievan redressal           5         5         3           2 - Student Progression           .2.1 - Details of campus placement during the year         Off campus           On campus         Off campus students         Number of students placed           Nameof organizations visited         Number of students         Number of students placed         Number of students placed           0         Number of students         Number of students         Number of students         Number of students           0         Nill         Nill         Nill         Nill           No         file uploaded.         22         Students         Programme graduated from         Depratment institution joined         Name of programma admitted to           2020         1         BCA         BCA         Bangalore University         Post Graduatic           2020         6         BSc         BSc         Bangalore         Post			benefited students for competitive	benefited students by career counseling	students who have passedin	Number of studentsp place	
1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual rassment and ragging cases during the year         1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual rassment and ragging cases during the year         Total grievances received       Number of grievances redressed       Avg. number of days for grievan redressal         5       5       3         2 - Student Progression         2.1 – Details of campus placement during the year         Off campus         Nameof organizations visited       Number of students participated       Number of students placed       Nameof organizations visited       Number of students placed       Name of organizations visited       Number of students participated       Number of students participated       Number of students visited       Number of graduated from graduated from graduated from higher education       Programme graduated from graduated from higher education       Depratment graduated from graduated from graduated from University       Name of graduatic Gradua	2020	Guidance Program by Magic Solutions	Nill	68	Nill	Nill	
arassment and ragging cases during the yearTotal grievances receivedNumber of grievances redressedAvg. number of days for grievar redressal5532 - Student Progression2.1 - Details of campus placement during the yearOff campusOff campusOff campusNameof organizations visitedNumber of students participatedNumber of students placed organizations visitedNumber of students participatedNumber of students placedNumber of students placed1NillNillnilNillNillNo file uploaded.2.2 - Student progression to higher education in percentage during the yearName of institution joinedName of programme graduated fromYearNumber of students enrolling into higher educationProgramme graduated fromDepratment graduated fromName of programme graduated from20201BCABCABangalore UniversityPost Graduatio20206BSCBScBangalorePost			No file	uploaded.			
redressal       5     5     3       2 - Student Progression       2.1 - Details of campus placement during the year       On campus     Off campus       Nameof organizations visited     Number of students participated     Number of students participated       nil     Nill     Nill     Nill     Nill       No file uploaded.       2.2 - Student progression to higher education in percentage during the year       Year     Number of students enrolling into higher education     Programme graduated from graduated from linstitution joined     Name of programme admitted to graduated from university       2020     1     BCA     BCA     Bangalore University     Post Graduatid	arassment and rage	ging cases during	the year				
2 - Student Progression         2.1 - Details of campus placement during the year         On campus         Nameof organizations visited       Number of students participated       Number of students placed       Nameof organizations visited       Number of students participated       Number of students placed       Number of organizations       Number of students       Number of students         nil       Nill       Nill       nil       Nill       Nill       Nill         No file uploaded.         2.2 - Student progression to higher education in percentage during the year         Year       Number of students enrolling into higher education       Programme graduated from       Depratment graduated from       Name of institution joined       Name of programma admitted to         2020       1       BCA       BCA       Bangalore University       Post         2020       6       BSc       BSc       Bangalore       Post	Total grievand	ces received	Number of grieva	ances redressed	-		
2.1 – Details of campus placement during the year         On campus       Off campus         Nameof organizations visited       Number of students participated       Number of students placed       Nameof organizations visited       Number of students participated       Number of students placed         nil       Nill       Nill       nil       Nill       Nill       Nill         No       file       uploaded.       Students       students       students         222 – Student progression to higher education in percentage during the year       Name of graduated from       Name of institution joined       Name of programme admitted to         2020       1       BCA       BCA       Bangalore University       Post         2020       6       BSc       BSc       Bangalore       Post		5		5		3	
On campusOff campusNameof organizations visitedNumber of students participatedNumber of stduents placedNameof organizations visitedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students enrolling into higher educationNillNillNill20201BCABCABangalore UniversityPost Graduation20203BComBCMBangalore UniversityPost Graduation20206BScBScBangalorePost Depate	2 – Student Prog	ression					
Nameof organizations visitedNumber of students participatedNumber of students placedNameof organizations visitedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students participatedNumber of students enrolling into higher educationNumber of students enrolling into higher educationProgramme graduated fromDepratment graduated fromName of institution joinedName of programme admitted to20201BCABCABangalore UniversityPost Graduation20203BComBCOMBangalore 	.2.1 – Details of ca	impus placement o	during the year				
organizations visitedstudents participatedstduents placedorganizations visitedstudents participatedstduents placednilNillNillnilNillNillNillNillnilnillNillNillNo file uploaded.2.2 - Student progression to higher education in percentage during the yearYearNumber of students enrolling into higher educationProgramme graduated from graduated fromName of institution joined graduated from UniversityName of programme graduated from graduated from20201BCABCABangalore UniversityPost Graduation20203BComBComBangalore UniversityPost Graduation20206BScBScBangalorePost University		On campus			Off campus	-	
No file uploaded.No file uploaded.2.2 - Student progression to higher education in percentage during the yearYearNumber of students enrolling into higher educationProgramme graduated from graduated fromDepratment graduated from graduated fromName of institution joinedName of programme admitted to20201BCABCABangalore UniversityPost Graduation20203BComBComBangalore UniversityPost Graduation20206BScBScBangalorePost University	organizations	students		organizations	students	Number of stduents place	
2.2 - Student progression to higher education in percentage during the yearYearNumber of students enrolling into higher educationProgramme graduated fromDepratment graduated fromName of institution joinedName of programme admitted to20201BCABCABangalore UniversityPost Graduation20203BComBComBangalore UniversityPost Graduation20206BScBScBangalorePost University	nil	Nill	Nill	nil	Nill	Nill	
YearNumber of students enrolling into higher educationProgramme graduated fromDepratment graduated fromName of institution joinedName of programme admitted to20201BCABCABangalore UniversityPost Graduation20203BComBComBangalore UniversityPost Graduation20206BScBScBangalorePost University			No file	uploaded.			
students enrolling into higher educationgraduated from graduated frominstitution joined institution joinedprogramme admitted to admitted to Science20201BCABCABangalore UniversityPost Graduation20203BComBComBangalore UniversityPost Graduation20206BScBScBangalorePost University	.2.2 – Student proç	gression to higher	education in percen	tage during the yea	ar		
20203BComBComBangalore UniversityPost Graduation20206BScBScBangalorePost Or diversity	students graduated from graduated from institution joined programme enrolling into						
20206BScBScBangalorePost	2020	1	BCA	BCA		Post Graduation	
	2020	3	BCom	BCom		Post Graduation	
	2020	6	BSc	BSc		Post Graduation	
<u>View File</u>			View	v File			

Items	Number of students selected/ qualifying
Nill	Nill

No file uploaded.

	No THE aproaded.							
Ę	5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year							
	Activity Level Number of Participants							
	Volley Ball Tournament	Inter-collegiate Volley Ball Tournament by Bangalore University	12					
	Foot Ball Tournament	Inter-collegiate Foot Ball Tournament by Bangalore University	16					
	No file uploaded.							

#### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional			Student ID number	Name of the student			
2020 nil National Nill Nill nil nil									
No file uploaded.									

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

College creates a platform for the active participation of students in various academics and administrative bodies. This empowers the students in gaining leadership quality, aware of rules, regulations and skills. Students from every class, course, and programs are selected by the group of senior faculties to form a council. Each council has a representative council, which is called class committee and includes student members. The composition of student members of the toppers, each from average and slow learners (one who has more affinity with other students) of each section are nominated as class representatives for all the sections from first semester to sixth semester. The student council coordinates with the office and students. The student representatives bring forward the views and suggestions of the entire class with respect to faculty and issues related to the class. The student council helps students share ideas, interests, and concern with the faculty and principal. They help raise funds for various activities including flood relief, social events and community projects helping the needy and the academic opinions shared are placed before the academic committee for further consideration. Various Programs like paper presentations, workshops and seminars are organized and participated by these bodies every year. 1. College creates a platform for the active participation of the students in various academics and administrative bodies. This empowers the students in gaining leadership quality rules, regulations and skills. 2. Students from every class, course, and programs are selected by the group of senior faculties to form a council. Each council has a representative council, which is called class committee and includes student members. 3. The composition of student members of the toppers, one average and one slow learner (one who has more integrity with other students) of each section are nominated as class representative for all the sections from first semester to sixth semester. 4. we have different committees such as: Library committee Cultural committee Exam committee College

Academic Committee Discipline and Anti Ragging Committee Sports and games committee NSS and NCC committee Health and Public Awareness Committee Women Empowerment Cell IQAC Committee Purchase committee 5. The student council acts as a bridge between the office and the students. The student members bring forward the views and suggestions of the entire class with respect to faculty, subjects related to the class. 6. The student council helps students share ideas, interests, and concern with Professors and principal. They help to raise the funds for wide activities including flood relief fund, social events, committee projects helping people in need and college reform. 7. Various program like paper presentations, workshop and seminars are organized and participated by these bodies every year.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

5.4.3 - Alumni contribution during the year (in Rupees) :

5.4.4 - Meetings/activities organized by Alumni Association :

#### **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

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0

0

Two mention worthy practices of decentralization and participative management of the college last year were as follows. Departments in the college conducts the concerned Internal Assessment exams with utmost seriousness. The various stages involved are • Examination committee convener and members are appointed in the staff meeting at the beginning of the year . The HOD's committee for exams will be formed in the staff meeting at the beginning of the year, the committee meets and decides on the IA1 and IA2 dates in consultation with the principal and staff, which is announced to the students and staff to give a heads up for their respective preparation completion of syllabus and assignments well in time • and students will be asked to bring blue books for assignments and Internal exams. As the dates approach, possible questions are set by the teacher concerned as per the standards set by University• The final questions are selected by the concern HOD's and given for printing/Xerox, just before the exam date to the office. The committee prepares a timetable and communicates it to the students and staff • Students allotment for different rooms is done so that no copying is possible and utmost discipline is maintained. Staff are allotted for room invigilation, and overall supervision duties are communicated. Student allotment for different rooms is displayed on the notice board and on the desk top, so that there is no discrepancy. Attendance sheets are prepared. Room invigilators are instructed to be strictly vigilant • When exams are completed booklets are handed over to the concern departments for evaluation with in a time frame. Students are shown their answer books mistakes discussed and taken back. Marks are tabulated in the departmental register and a copy given to the committee. After both IA exams, marks are consolidated and entered for submission to the university. All this

is done with minimal or no interference from the principal. Staff participate and manage their respective part with utmost care and vigilance. B. The cultural committee works quite independently to conduct various cultural activities. They meet and decide upon the various activities they intend to have within the limited financial and time frames for the whole year starting from Inaugural function, national festivals like Independence day, Republic day, Teachers day, Environmental day, women's day, Gandhi jayanthi, Ambedkar jayanthi, Vivekananda jayanthi etc. International Yoga Day, Shrushti etc. The committee plans for conducting various competitions like Rangoli, Drawing, Painting, Sketching, Singing-various categories, Dancing, cooking under various constraints, lecture contest, essay writing, pick and speak and the like. All these events end up with the Valedictory function. For all these events all staff take up responsibilities for smooth conduct, again with the help of students.

6.1.2 - Does the institution have a Management Information System (MIS)?

#### No

#### 6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details			
Research and Development	Though two of our staff are pursuing Doctorate in their respective areas, Research and Development facilities are not available in the campus except for online literature survey, typing and processing and the like which is done during their leisure times. Quite a few experiments in the labs have reached the current state after serious study and successive changes. Newer, simpler and more valuable experiments are designed and set up for the students. Most often interested students are involved in these activities. A sense of study and research is implanted in the student's mind. He is taught not to take things as told as-it-is. Thus an attitude of scientific thinking is introduced in the minds of the students.			
Examination and Evaluation	To attain academic excellence students are made to take up Internal Assessment exams with utmost seriousness. They are slotted and conducted in a strict atmosphere both by the permanent and temporary faculty. A high degree of time sense is inculcated. Question papers are done and secured with no chances of pilferage. Secrecy is strictly adhered to. Absenting is strongly discouraged. Evaluation is done meticulously, answer books shown to students, correct answers discussed, common mistakes discussed and collected back. Thus a			

	well-tuned strategy is developed and deployed.
Teaching and Learning	Monotony caused by the chalk and board is effectively replaced by the very attractive colorful methods. Technology is exploited to the brink with the use of computer based teachin including power point, internet, WIFT, Whatsapp, e-mail. Notes are given to students by one of these techniques most often. Techniques like Group Discussion is exploited in subjects like English to bring out the best in the students, ever possible. By these processes, student participation is enhanced considerably. Easy syllabus i often covered by way of seminars. All out efforts are made to help students identify their strengths and weaknesses.
Curriculum Development	The college has no provision for introducing changes in the theory part
Admission of Students	of Formal curriculum. In the Practical part of the curriculum, there is scope for improvement. The college can introduce experiments under 'any other relevant experiment'. The college has phased out several experiments that ar out dated like vacuum tube based and introduced relatively newer versions o the same like OP AMP based. Readymade boards are discouraged and experiments are done using Breadboards, Spring boards, and discrete components where ever possible. This is unique of our college. Similar trend is followed in other departments too, where ever possible. Under Hidden curriculum, the college does plenty of events includin Guru vandane, guest talk, special lecturers, ethnic day celebrations, Vivekananda jayanthi, Dr.SR Ranganathan's Birthday and others
Admission of Students	Current students are kept satisfied, by knowing their needs and finding solutions for their problems. They are grilled for better performance. In a small place like KGF, message spreads better through word-of-mouth. The good feedback mechanism is carefully deciphered and corrective measures implemented time and again. All relate grievances are sincerely addressed. Fo better implementation, student bodies are effectively involved.
 ustry Interaction / Collaborati	

Human Resource Management	<pre>available industrial resources are best tapped. Limitation is with the available resources. Maximum utilization is achieved by way of Guest talk, Industrial visit by students and staff, Educational tour, Projects done with industrial collaboration etc. With good Human Resource available,</pre>
	effective utilization is taking place and the result is close to what best one could expect. The strength and weakness of each of the staff is well observed and are accordingly utilized to bring out the best in them and to help overcome the bad in them. They are given responsibilities according to their caliber. They are encouraged to come up to the expectations. Their service is best utilized towards an acceptable outcome, in any standards. Accordingly, a strategy is developed and staff deployed to achieve the best for the institution.
Library, ICT and Physical Infrastructure / Instrumentation	More books are added to the available lot. Computer aided teaching is used more often in the college. Physical infrastructure in the campus is more than adequate. It is well taken care off. Instrumentation availability is also enhanced as-and-when-required basis. Available instrumentation is made best use of. Students are encouraged to use computers to the brink.
6.2.2 – Implementation of e-governance in areas of opera	tions:
E-governace area	Details
Student Admission and Support	<ul> <li>Study materials, Question bank, Model papers with answers and any other requirement to the students are sent online or whats app and manually • Seminar assignments and relevant required material or clarification are sent online. •Printed laboratory manuals are given to the students.</li> </ul>
Examination	This process is fully online. A Students pays examination fees online, gets his/her admission ticket online. Their results are also declared online, though hard copy follows.

communication to and from the government, DCE and JD offices are through e-governance

E	Administration Finance and Accounts						depart All co rnment cation s throu orders is th unicati online • Stud	ment is l to gh e c etc roug on f c, be dent	thro icat: oy e- all s -gove . be: h e-gove . be: ch e-gove . scho	ed by the ough e- ion to and governance staff like ernance • ing sent governance and to the s hard copy plarships tion are
6.3 – Faculty En	npowe	rment St	rategies							
6.3.1 – Teachers of professional bo	•			ort to attend	conference	es / works	hops and	d towa	ards m	embership fee
Year		Name o	of Teacher	Name of co workshop for which support p	attended financial	professi which r	ne of the onal body members s provide	y for hip	Amo	unt of support
2020			nil	n	il		nil			Nill
				No file	uploade	1.				
6.3.2 – Number of teaching and non					ve training	program	mes orga	nized	by the	e College for
Year	professional administrative pa				pa	umbe articipa Feach staff)	ants ing	Number of participants (non-teaching staff)		
2020		nil	nil	N	ill	Nill		Nil	11	Nill
				No file	uploade	1.				
6.3.3 – No. of tea Course, Short Tea		-	•	•				ion Pr	ogram	me, Refresher
Title of the professiona developmer programme	al nt		of teachers attended	From	Date	Т	o date			Duration
nil	N	vill Nill 0			0					
No file uploaded.										
6.3.4 – Faculty a	6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):									
		Teaching					Non-tea	aching	)	
Perman			Full Tim	e	Pe	ermanent			Ful	ll Time
29 29 5 5										
6.3.5 – Welfare s	cheme	s for								
Τe	eaching			Non-tea	aching			S	Student	ts

1.Loan facilities 2.1.Loan facilities1.Student ScholarshLeave encasement2.Leave encasement2. Placement training program 3.Career Guidan provided for students enhance their employability.					
6.4 – Financial Manag	gement and Re	esource Mobilizat	ion		
6.4.1 – Institution cond	ucts internal and	d external financial	audits regularly (v	vith in 100 words e	each)
	tered accou nment audit		lly. These a overnment. Re	re also exten ecommendation	mally audited s by them is
6.4.2 – Funds / Grants year(not covered in Crit		nanagement, non-g	overnment bodies	s, individuals, phila	nthropies during the
Name of the non g funding agencies		Funds/ Grnats	received in Rs.	P	urpose
nil			0		nil
		No file	uploaded.		
6.4.3 – Total corpus fu	nd generated				
		C	)		
6.5 – Internal Quality	Assurance Sy	vstem			
6.5.1 – Whether Acade			) has been done?		
Audit Type		External		Interi	nal
	Yes/No	Age	ncy	Yes/No	Authority
Academic	No	r	il	No	nil
Administrative	No	r	il	No	nil
6.5.2 – Activities and s	upport from the	Parent – Teacher A	ssociation (at lea	st three)	
	N	o Parent-Teach	er Associati	on	
6.5.3 – Development p	rogrammes for s	support staff (at leas	st three)		
		C			
6.5.4 – Post Accreditat	ion initiative(s) (	mention at least thr	<u>مم)</u>		
1. On-Job-train have been prov	nings for t vided with	he students ha	ve been unde and fans. 3	. Two interne	
6.5.5 – Internal Quality	Assurance Sys	tem Details			
a) Submissior	n of Data for AIS	SHE portal		Yes	
b)Par	rticipation in NIR	F		No	
c)l	SO certification			No	
d)NBA or	any other quality	y audit		No	
6.5.6 – Number of Qua	lity Initiatives ur	dertaken during the	e year		
	ame of quality tiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants

#### No Data Entered/Not Applicable !!!

No file uploaded.

# **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
International Womens Day	08/03/2020	08/03/2020	55	38

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Renewable Energy Sources not available

## 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	Nill
Rest Rooms	Yes	Nill

### 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2020	1	1	03/02/2 020	2	Dr. Thimmaiah Science T echnology Exhibitio n	1	1100

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## 7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
nil	Nill	nil

## 7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
National Voters Day	24/01/2020	24/01/2020	43
Swami Vivekananda Jayanthi	12/01/2020	12/01/2020	56
Sadhbhavana Diwas	20/01/2020	20/01/2020	68

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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Campus is cleared of weeds at regular intervals by staff and students 2.
 Campus is made plastic free 3. Over 500 trees and saplings are surviving and growing 4. No motored-vehicle-day is followed once a month, also to get into our natural habits 5. Mobile use is discouraged/detested in the campus

### 7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

• The College is having a traditional practice of inviting a shortly retiring person as Chief Guest to the National festival of republic day and also Independence Day. The College is following the practice of honoring meritorious students through President's GVET meritorious scholarship. To motivate the students in academic. The topers in each semester will be rewarded through cash prize from the concern departments.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://kgffgc.gvet.edu.in/Naac

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Early days of this college coming into existence, higher education was a very distant dream for local community. The community comprised of a vast majority of illiterate people, who have come down mostly from Tamil Nadu to work under highly demanding physical conditions in the Bharath Gold Mines Limited, KGF. These people were highly illiterate and labor class from backward community. They were very keen to get their wards educated, but could not do so due to non availability of facilities. The then management of this college had visionaries who came together with the sole purpose of serving the needs of these people, and their upliftment. Subsequently this college was opened in 1962 with support from every nook and corner. The college has produced the first graduate in almost every single house in the region. This has further increased many graduates from each family. All this with minimal fees and hence with minimal facilities this story every single household in Kolar Gold Field would utter. This college has produced thousands of graduates in Arts, Science and commerce faculties. Some of them have reached the highest levels in their respective organizations. This college has contributed to creamy layer in all fields like engineering, medicine, IT, Research, teaching and others. Our old students have reached top slots in various public and private sectors, including international institutions.

Provide the weblink of the institution

https://kgffgc.gvet.edu.in/Naac

#### 8. Future Plans of Actions for Next Academic Year

Starting of post graduate courses in commerce. Starting of Post Graduate courses in management administration. Extension of Shrusti programe from district level to university level. Extending President scholarship to meritorious students of 2nd and 3 rd year students. Planing to conduct district level science exibition to PUC and high school students. Necessary steps will be taken to improve the